

## Nitto Belgium NV

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<http://www.nitto.com> - [askyourquestion@nitto.com](mailto:askyourquestion@nitto.com)

7 april 2023

## Safety, Health & Environment Policy.

### Safety, health & environment objectives

In the upcoming 3-year policy period (FY23 to FY25), Nitto Belgium is committed to the following objectives:

In terms of safety and health:

- Pursuing zero lost time accidents and fire incidents.(1)(3)
- Reducing the remaining hard-to-improve A-rank risks by an average of 10% per year. (1)(2)(3)
- Elimination of B-rank risks by 20% per year. (1)(2)(3)
- Reach the independent level in the Nitto perception survey. (1)(2)

In terms of the environment:

- Reduction of CO2 emissions by 44% compared to reference year 2018.
- Reduction of VOC emissions by 70% compared to reference year 2018.
- Reduction of waste intensity (waste in relation to total turnover) by 16% compared to reference year 2018.
- Achieve the International Sustainability and Carbon Certificate (ISCC+) in FY23.

We commit the Policy Statement on Safety, Health and Environment and the objectives stated above:

**Stefan Maussen**  
Managing Director

**Hilde Van Autgaerden**  
General Manager Operational Excellence  
Manager Operations Planning & Control

**Marc Bielen**  
General Manager  
Supply Chain Management

**Hanne Reijnders**  
Finance Manager

**Koen Vanharen**  
Manager Operations

**Bert Paesen**  
R&D Manager

**Erwin Martens**  
HR Manager

**Herman Neven**  
Customer Service Manager

**Johan Marien**  
Quality Manager

**Stefan Milissen**  
Manager Engineering

**Paul Partoens**  
SHE Manager

(1) Ref. ISO45001:2018 - 4 Context of the organization  
(2) Ref. ISO45001:2018 - 5.2 Health & Safety Policy  
(3) Ref. ISO45001:2018 - 6.1.2 Identification of hazards & evaluation of risks & opportunities

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## Beleidsverklaring inzake veiligheid, gezondheid en milieu.

### Doelstellingen inzake veiligheid, gezondheid en milieu

In de komende beleidsperiode van 3 jaar (FY23 tot FY25) engageert Nitto Belgium zich voor onderstaande doelstellingen:

Op het vlak van veiligheid en gezondheid:

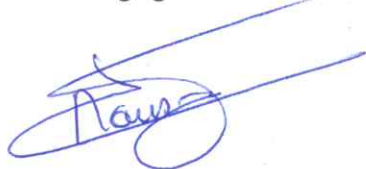
- Het nastreven van zero ongevallen met werkverlet en brandincidenten.<sup>(1)(3)</sup>
- Vermindering van de overblijvende 'moeilijk te verbeteren' A-rank risico's met gemiddeld 10% per jaar.<sup>(1)(2)(3)</sup>
- Eliminatie van B-rank risico's met 20% per jaar.<sup>(1)(2)(3)</sup>
- Bereiken van het independent niveau in de Nitto perceptiesurvey.<sup>(1)(2)</sup>

Op het vlak van milieu:

- Reductie van de CO2-emissies met 44% ten opzichte van referentiejaar 2018.
- Reductie van VOC-emissies met 70% ten opzichte van referentiejaar 2018.
- Reductie van afvalintensiteit (afval in relatie tot de totale omzet) met 16% ten opzichte van referentiejaar 2018.
- Behalen van het International Sustainability and Carbon Certificate (ISCC+) in FY23.

Voor akkoord met de Beleidsverklaring inzake veiligheid, gezondheid en milieu en de hierboven gestelde doelstellingen:

**Stefan Maussen**  
Managing Director



**Hanne Reijnders**  
Finance Manager



**Erwin Martens**  
HR Manager



**Stefan Milissen**  
Manager Engineering



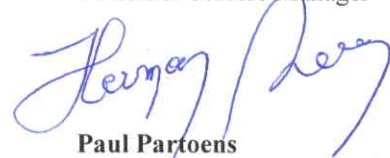
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Supply Chain Management



**Bert Paesen**  
R&D Manager



**Johan Marien**  
Quality Manager



(1) Ref. ISO45001:2018 - 4 Context van de organisatie

(2) Ref. ISO45001:2018 - 5.2 Veiligheids- en gezondheidsbeleid

(3) Ref. ISO45001:2018 - 6.1.2 Identificatie van gevaren en beoordeling van risico's en kansen